

## Introduction

# A Milestone Year for Dechra



// In the year when we have celebrated the 25th anniversary of Dechra, we are proud to be publishing our inaugural standalone Sustainability Report. This sets out the progress we have made so far and our ambitions for the future as we position ourselves for sustainable long term growth.

**Paul Sandland**  
Chief Financial Officer

**Sustainability has been an important focus area to Dechra for many years. We have always placed great importance on acting responsibly and in the interests of all our stakeholders. Whilst our strategy has evolved over time, our Purpose, the sustainable improvement of animal health and welfare globally, has remained the same, and continues to guide everything that we do.**

We acknowledge that we are only at the start of a journey when it comes to our sustainability strategy and that many of the ambitions we have set will take time to achieve. However, we are committed to making continuous improvements each year. In that regard, the publication of this inaugural Sustainability Report represents an important milestone for the Group.

We have sought to develop a credible strategy with realistic but stretching targets, and to be transparent in how we approach the challenges of creating value for multiple stakeholders during a time when the world around us is constantly changing.

### A Year of Significant Progress

Over the pages that follow, we outline the progress we have made over the past 12 months and share some of the highlights from our efforts to create a more sustainable future. Whether it be smaller, local initiatives at specific sites or work to reduce our global environmental footprint, we have worked hard to develop our thinking despite the ongoing challenges created by the COVID-19 pandemic.

Perhaps most encouragingly of all, we have seen strong engagement from every Dechra employee. This is crucial, since our objectives will only be achieved by working together, so truly embedding sustainability into everything that we do is what will ultimately make our efforts successful.

Whether it is the ongoing initiatives and workstreams throughout the year, or sustainability being a key theme at our Global Team Meeting to celebrate our 25th anniversary this year, the genuine support from all levels of the organisation to help achieve our objectives has been hugely encouraging.

### What Comes Next

We are very pleased with what we have achieved over the past year. The work that we have undertaken, supported by teams from across the Group, means we enter the new financial year with real momentum.

Although we still have much to do and what we are setting out to achieve will require the hard work and collaboration of many people, both within the Group and externally across the sector, we are determined to succeed. We look forward to sharing further details of our progress in the years ahead, which we feel well positioned to approach with a sense of optimism.

**Paul Sandland**  
Chief Financial Officer

**Carina Kjellberg**  
Group Sustainability Director