

Our Alignment to the UN SDGs

Contributing to the United Nations Sustainable Development Goals

We recognise the importance of aligning our efforts with the international approach of other businesses and states.

Since 2020, we have chosen to link our ESG strategy to the United Nations Sustainable Development Goals (SDGs) as we felt that this would provide a framework for our activities and subsequent communication thereof. The SDGs consist of 17 goals that cover the three dimensions of sustainable development: economic, social and environmental.

These global goals are designed to be a blueprint to achieve a better and more sustainable future for all and are intended to be achieved by 2030. The SDGs have been plotted against our business activities to identify which goals we can contribute the most to. While we found that Dechra contributes to many of them as they are all interlinked, we identified our strategy as being most closely aligned to goals 3, 8, 10, 13 and 17.



Good Health and Wellbeing

Our Global Thrive programme supports positive physical, emotional, social and financial wellbeing.

[Read more on page 20.](#)



Climate Action

The Dechra Climate race improved employee engagement and awareness and we reduced our carbon intensity ratio again this year.

[Read more on page 16.](#)



Decent Work and Economic Growth

We have provided 7,195 hours of training via Delta and 36,676 hours of other training to our workforce this year.

[Read more on page 18.](#)



Partnerships for the Goals

We have committed to the Science Based Targets initiative (SBTi) and have reported under the requirements of TCFD for the first time this year.

[Read more on page 16.](#)



Reduced Inequalities

We have adopted a Living Wage or equivalent policy globally.

[Read more on page 18.](#)

As our sustainability strategy evolves over time, we will remain mindful of which SDGs we continue to contribute towards.